Experts talk about teacher empowerment, but this is the first book with direct, easy-to-take steps for teacher self-empowerment. Drawing from research, the experiences of practicing teachers, and the principles of community organizing, Steven Zemelman and Harry Ross prove that school leadership isn’t just for those at the top of the ladder. Whatever your position, use the 13 Steps to Teacher Empowerment to deepen your professionalism and achieve:

- more effective teaching and deeper job satisfaction
- more enjoyment in your work
- more exciting collaboration with your colleagues
- more resources and professional opportunities.

Take one step at a time or pick and choose the strategies you most need right now. You’ll not only develop your own professional power—you’ll help make your school community more supportive and productive.

“What is teacher empowerment? It’s not just some formal administrative position exercised from above. It starts with expanding our professional roles in small everyday actions that make our jobs more fulfilling and less difficult. And then we can take on larger school-improvement tasks as we become ready to tackle them. . . . This book, then, is about extending one’s professional role in small ways and large in the school community, in order to improve one’s teaching, one’s work life, and the school as a whole—and that is what we mean by teacher empowerment.”

—Steven Zemelman and Harry Ross

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Steven Zemelman and Harry Ross have witnessed the power teachers can develop. Steve is the coauthor of the bestselling Heinemann titles Best Practice, Third Edition, Subjects Matter, and Content-Area Writing. He is a longtime school reformer with vast experience in issues of whole-school development and teacher leadership. Harry, a former English teacher and now chair of the Secondary Education Department in the National College of Education at National–Louis University, works with teachers and principals to make schools into more rewarding, collaborative, and effective communities. 13 Steps to Teacher Empowerment combines their experiences with those of dozens of teachers to share what works for educators who strive for excitement and excellence in their work.

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